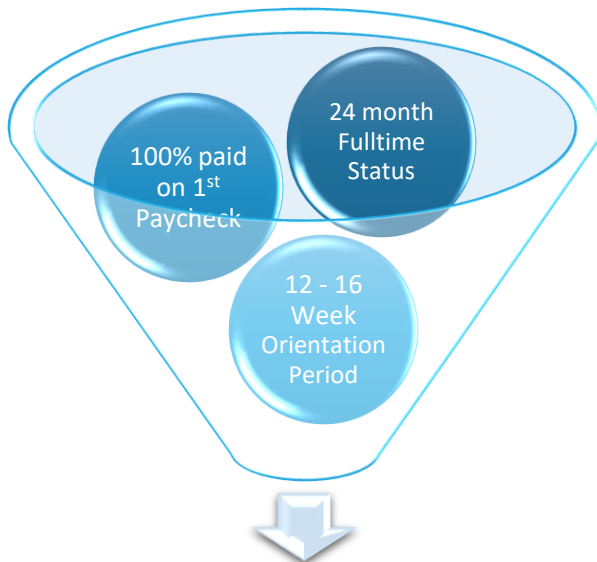
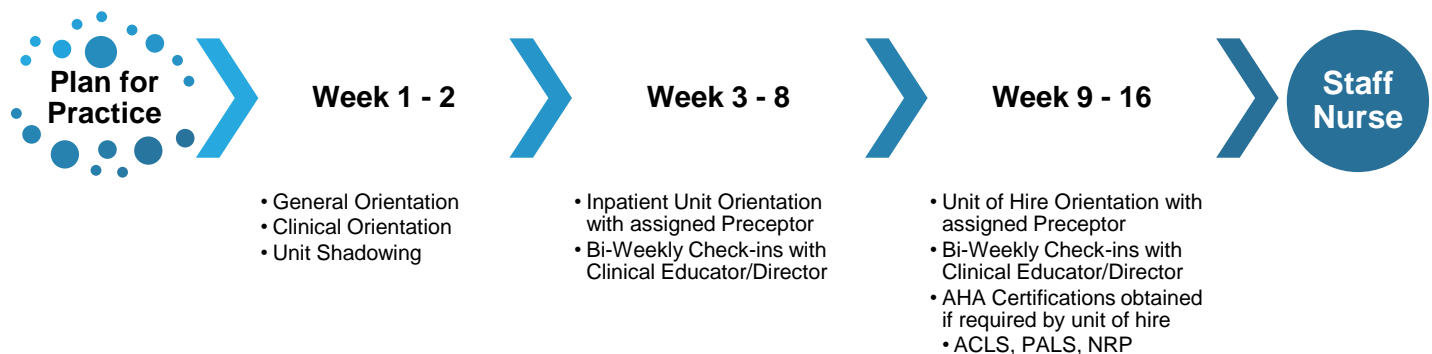


RN BRIDGE TO PROFESSIONAL PRACTICE

Meadows Health is pleased to offer an extensive 16 week RN Bridge to Professional Practice Program to new nurse graduates. The aim of the Program is to provide a supportive foundation for the novice Nurse. Within a structured environment, experienced staff members and leaders will offer educational sessions pertaining to clinical practice, critical thinking, and advancements in the nursing profession, while also creating a sense of job satisfaction, security, and organizational accountability, for the new nurse.

This extended orientation mentor period allows new graduates to transition from an entry level, advanced beginner nurse to a competent professional nurse. As a result of the program, nurses are supported as they develop effective decision-making skills related to clinical judgment and performance, provide clinical leadership at the point of patient care, and incorporate research-based evidence into practice.



**Bridge to Professional Practice
Incentive Program \$3,000**

FREQUENTLY ASKED QUESTIONS:

Will orientation occur on the unit I am hired onto or will it be more hospital-wide?

The bridge programs includes the traditional hospital orientation and department specific orientation, as well as the addition of role transition focus. Orientation will occur on the clinical area you are hired to work.

What will my schedule be like during the residency?

During the orientation period to the assigned department, you will work the same schedule as your preceptor. Once orientation to the department is completed, you will move into the regularly scheduled pattern of shifts for your position.

What will I be paid to be in the bridge program and as a new nurse?

All hours worked during the residency program are paid at the base staff RN rate with night shift differential is applicable. There is no additional pay adjustment upon completion of the bridge program.